

Everybody should care about Diversity, Equity and Inclusion

Have you ever felt excluded? Do you remember what it felt like? Not included in a project, not included as part of a conversation, not invited for coffee; it hurts.

Inclusion, on the other hand, benefits all of us.

The Diversity Council Australia Inclusion@Work Index, a national study tracking the state of inclusion in Australian workplaces, confirms that inclusion at work creates employee success, satisfaction and security. The research found that workers in inclusive organisational cultures are:

- **Five times** more likely than their colleagues in non-inclusive organisations to report being very satisfied with their job;
- **Two times** more likely to receive regular career development opportunities;
- **Three times** less likely to leave their current employer.



The Inclusion@Work index also demonstrates that inclusion is good for business, with workers in inclusive organisational cultures:

- **Three times** more likely to report that their team is highly effective;
- **Five times** more likely to indicate their team is innovative;
- **Three times** more likely to indicate their team provides excellent customer and client service.

The MFA DE&I Council members share why you should care. Click to watch them: