

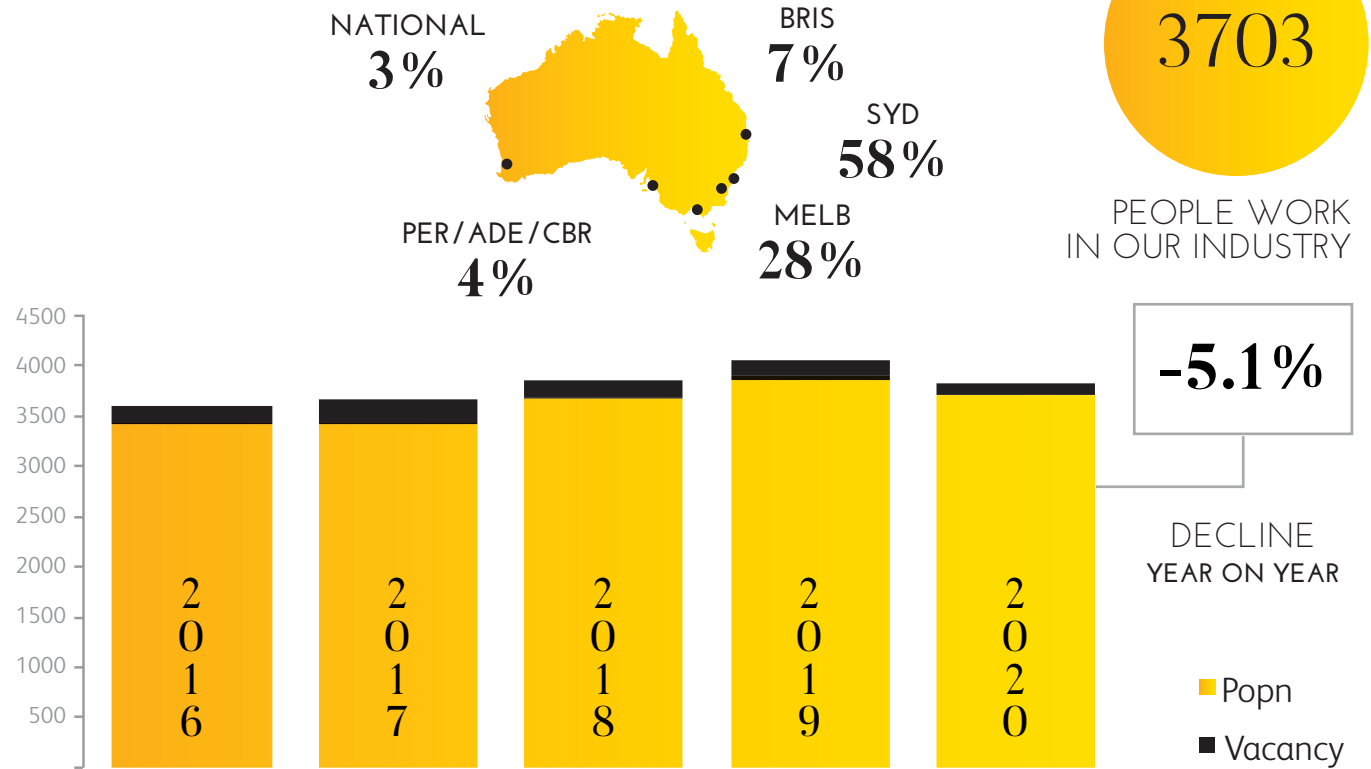
# 2021 INDUSTRY Census

October 2019 - September 2020

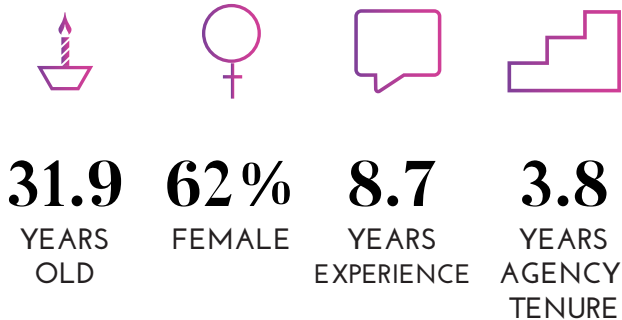


Championing a dynamic and valued media industry

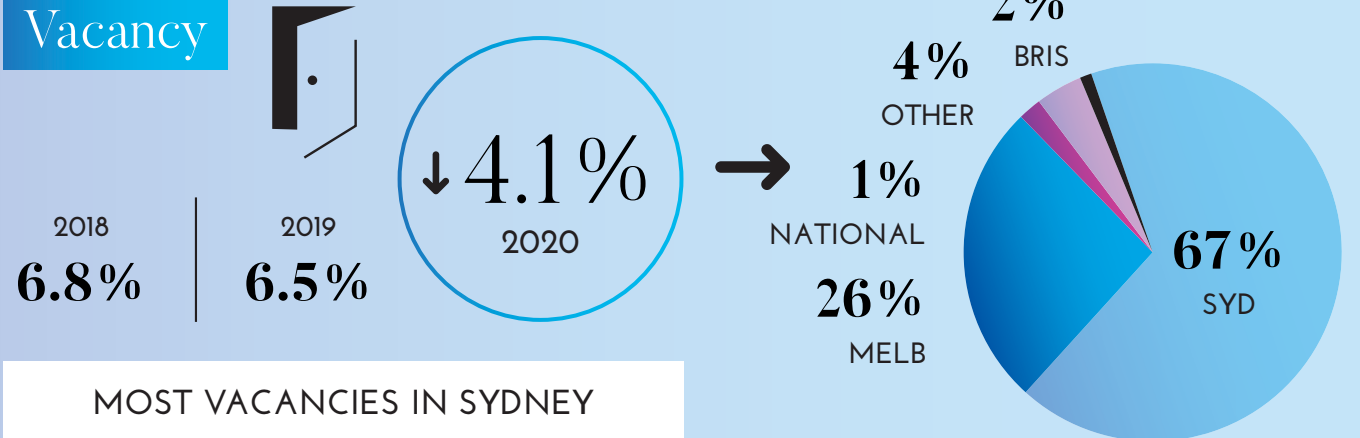
## Population



## Average Industry Person



## Vacancy



## Gender



**Women**  
IN MANAGEMENT  
ROLES



## Gender Split



## Gender Pay Gap

AVERAGE  
FEMALE  
FULL TIME SALARY  
COMPARED TO MALE



## Working Practices

100%  
**Staff**  
HAVE THE  
OPPORTUNITY  
TO WORK  
FROM HOME

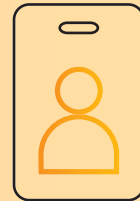


7%  
WORK  
**Part-time**



## Staff Turnover

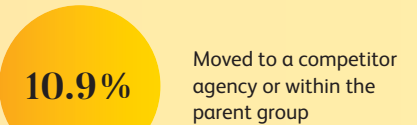
### Regrettable Loss



2018  
**27.9%**

2019  
**27.2%**

**23.3%**  
2020



### Non-Regrettable Loss

2018  
**9.0%**

2019  
**6.7%**



**12.5%**  
2020