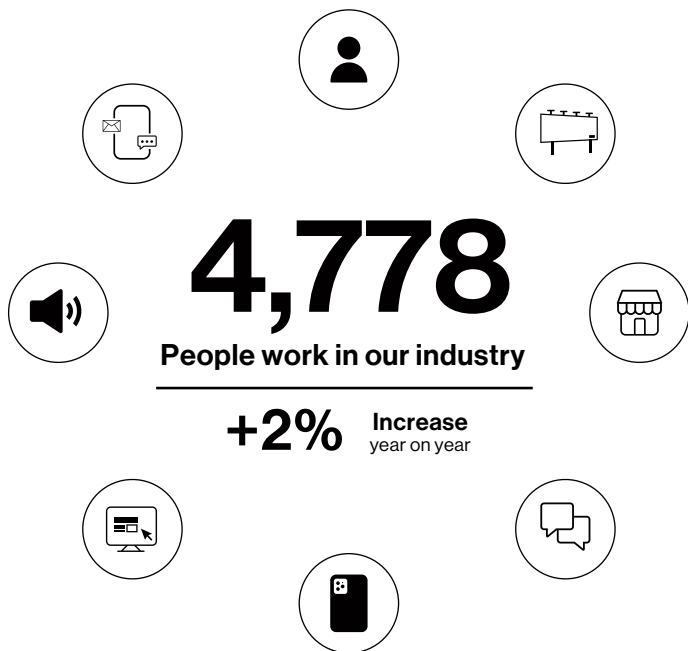


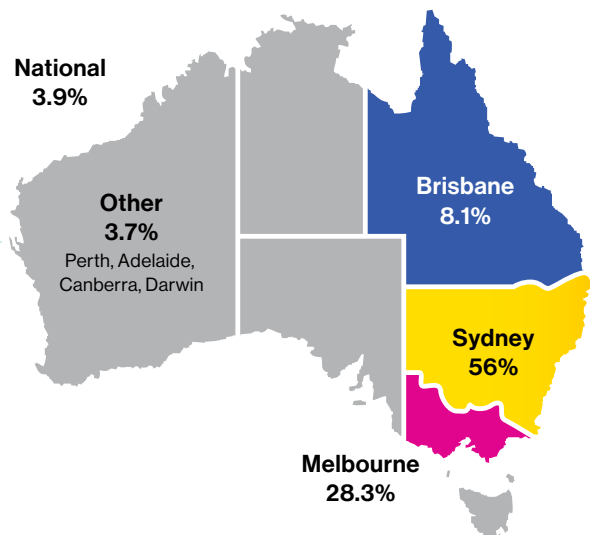
2023 Industry Census

October 2022 to
September 2023

Australian Population

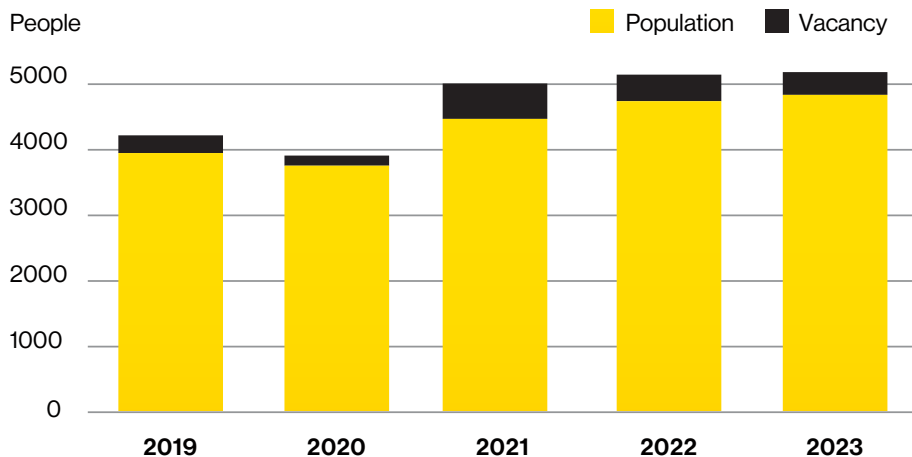


Population Distribution



Population including Vacancy

If vacant roles were filled, the potential industry population would be **5,120**.



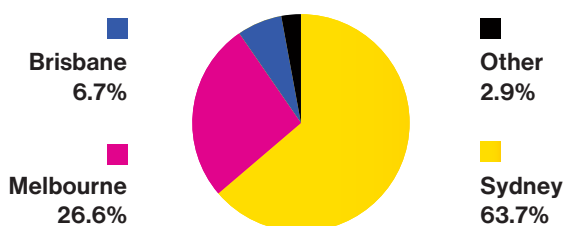
Vacancy

Industry vacancy has reduced to **7.2% vs 8.5%** in the previous year. The vacancies hardest to fill are in the Sydney market.

↓ 7.2%
2023 Vacancy Rate



Vacancy Distribution



Typical Industry Professional



Female
62% of population



7.8yrs
Experience



2.8yrs
Agency Tenure

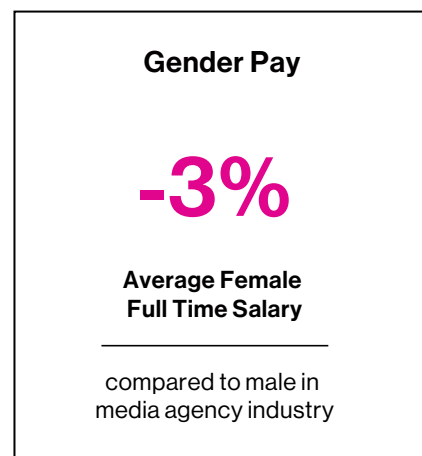
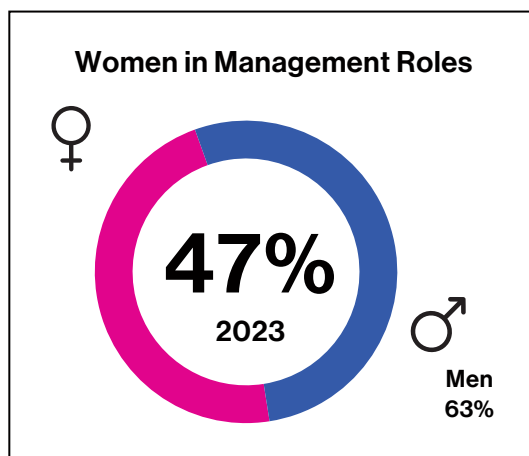
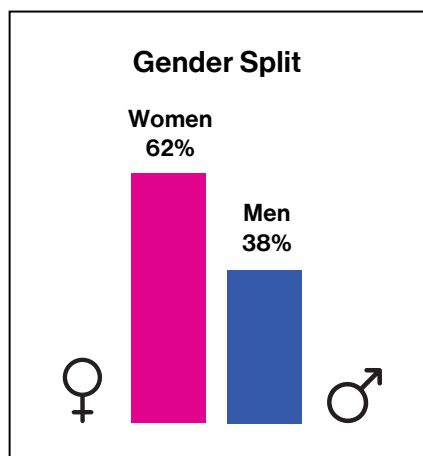


32.7
Years Old

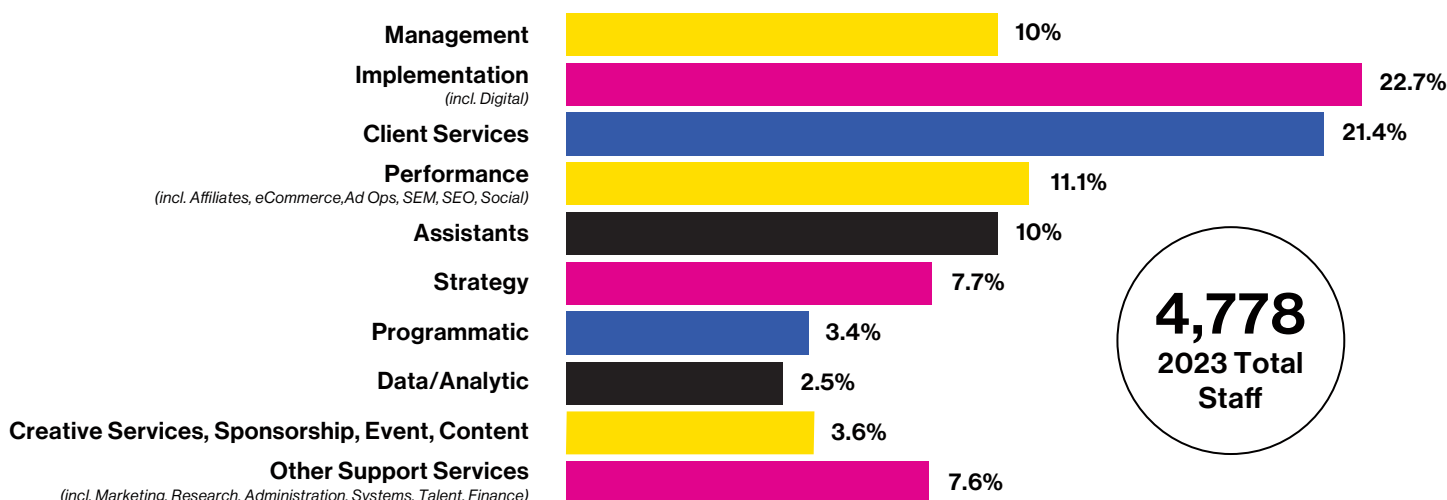
2023 Industry Census

October 2022 to
September 2023

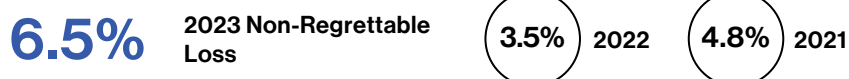
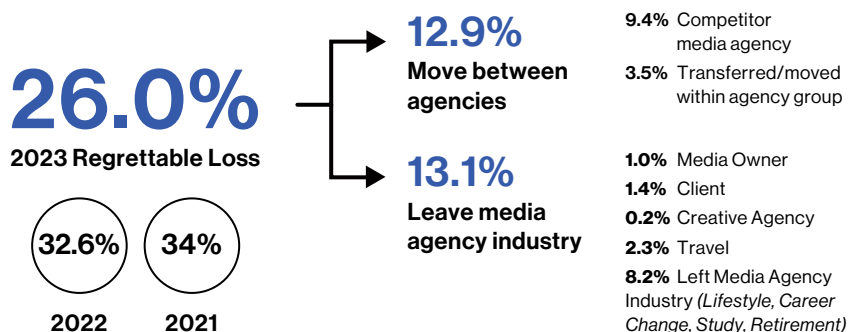
Industry Gender Profile



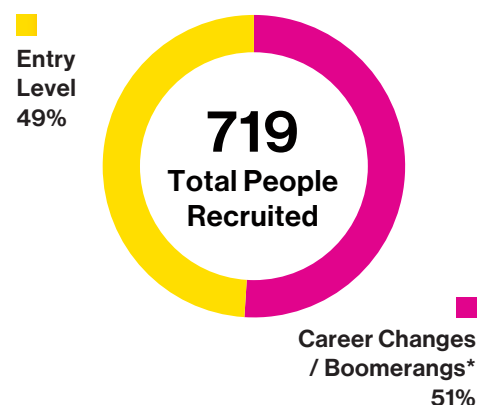
Industry Profile by Job Description



Staff Turnover



Recruitment Profile

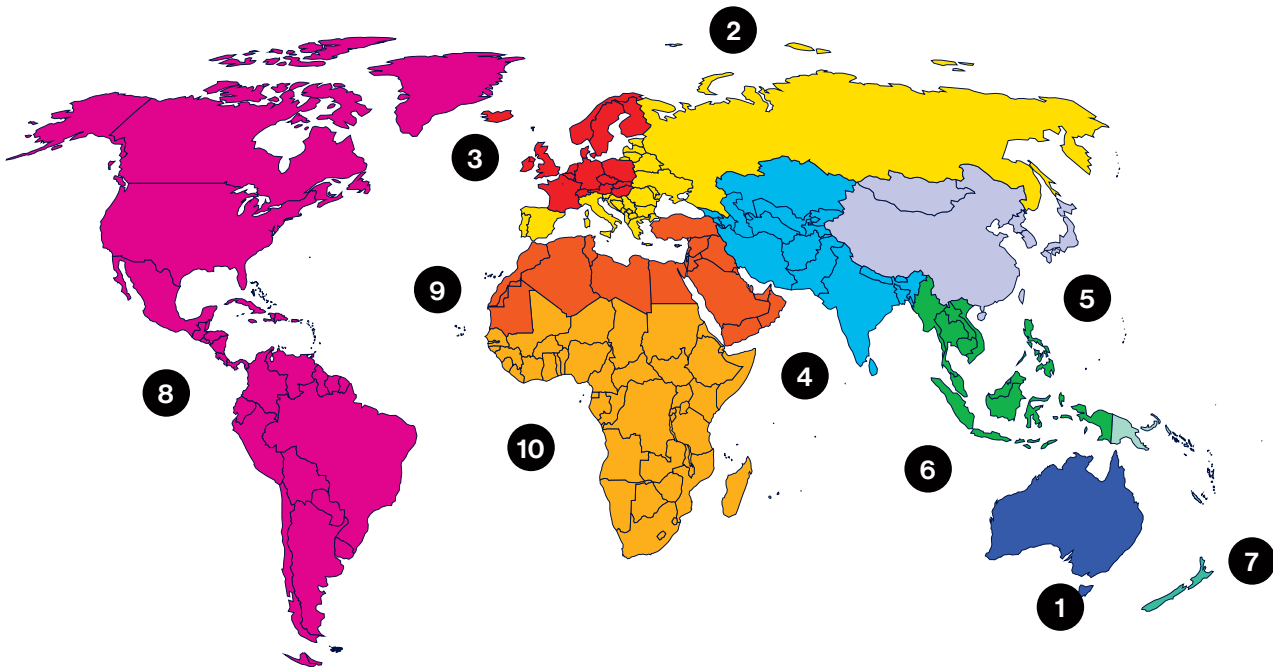


2023 Industry Census

October 2022 to
September 2023

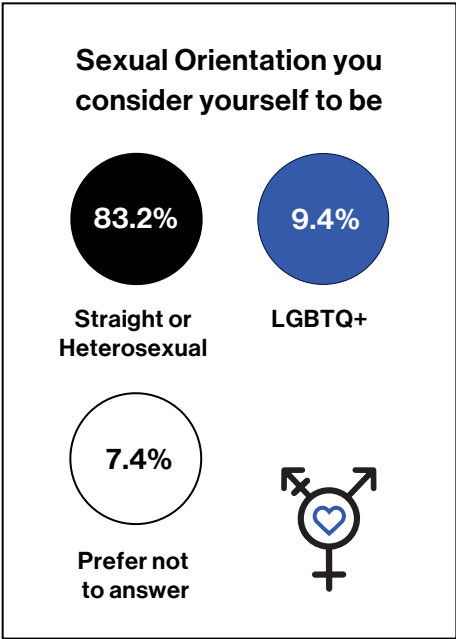
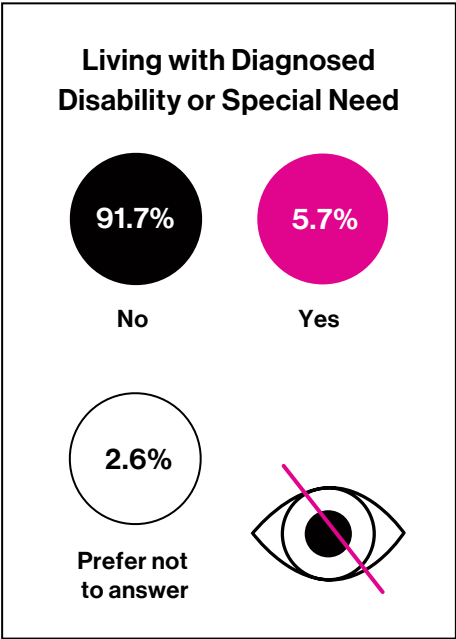
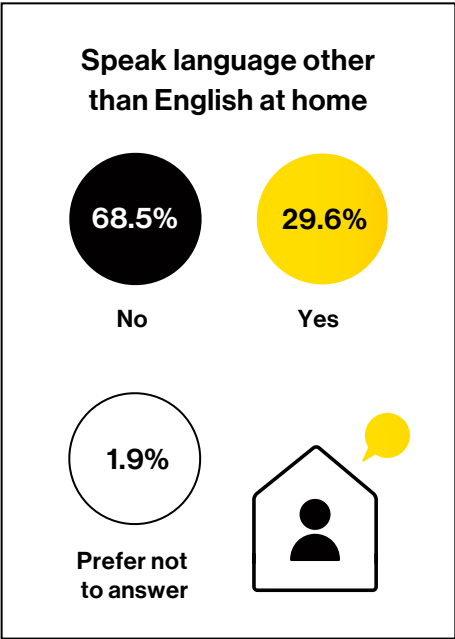
Industry Diversity

Cultural & Ethnic Backgrounds



| | |
|--------------------------------|-----|
| 1. Australian | 52% |
| 2. North-West European | 20% |
| 3. Southern & Eastern European | 12% |
| 4. South-East Asian | 9% |
| 5. North-East Asian | 7% |
| 6. Southerm & Central Asian | 6% |

| | |
|-----------------------------------|----|
| 7. New Zealand | 4% |
| 8. People of Americas | 4% |
| 9. North African & Middle Eastern | 2% |
| 10. Sub-Saharan African | 2% |
| Prefer not to answer | 4% |



Source: Media i November 2023